## Robert Mellors Primary Academy

**Pupil Premium Policy** 



## **OUR VISION**

We pride ourselves on being an inclusive school with high expectations of both academic and personal achievement. To this end, we endeavour to provide a curriculum and enrichment opportunities that fully meet the needs of both the children and the community. Through our provision, we aim to equip each child with the skills they need to be academically successful and to prepare them for life beyond school. We aim to develop confident, resilient learners, who believe they can make a difference to themselves, their learning, each other and their environment. We encourage children to develop a sense of pride in their own achievements and of those of their peers and the school.

We firmly believe that it is a core part of our work to foster confident, independent learners who aspire to succeed. Through positive attitudes and partnerships, we endeavour to develop the whole child, meeting individual needs in a safe and secure environment. It is an integral part of our teaching and learning, that all children should succeed and that it is our responsibility to overcome any potential barriers to success.

We believe that all members of our school community should work together to maintain a safe, organised and stimulating environment which encompasses not only the learning environment and school grounds, but also the surrounding area. The principles upon which we base our curriculum and teaching aim to nurture and support our children from the start of their education journey in Foundation right through to Secondary school.

## **OVERVIEW**

The Pupil Premium was introduced in April 2011, and paid by means of a specific grant based on school census figures for pupils registered as eligible for FSM in reception to Year 11. For Looked After Children (LAC) the Pupil Premium was calculated using the Children Looked After data returns (SSDA903). A premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these pupils.